



Code of conduct on discriminations
for the _____ archaeological project
from _____ to _____

Our goal is to provide each team member with a stimulating, respectful and safe working environment. In this perspective, the project strives to be as inclusive as possible.

By signing this code of conduct as a member of the project team, I undertake not to distinguish or treat people differently according to their gender, sexual orientation, ethnic or national origin, religious affiliation (or non-affiliation), economic and social background, physical abilities, disability, age. This commitment includes discriminatory statements, attitudes and behaviours. I undertake to adapt, if necessary and with the agreement of the person concerned, the activities proposed to everyone according to their physical condition, without stigmatising them. In order to preserve and respect the above-mentioned values, each member of the project will consider other members' different degrees of sensitivity and will adapt their behaviours accordingly.

Beyond the transmission of archaeological methods and knowledge, our educational mission also includes the promotion of values of respect, openness and solidarity.

These ethical standards should be respected not only during working hours in the field, but also on evenings and weekends on site and in accommodation.

The project management will not tolerate any deviation from these ethical standards. Anyone who suffers an injustice of treatment is encouraged to alert one of the "discrimination referees" of the site or the site management. All allegations of inappropriate behaviour will be dealt with promptly, fairly, completely, and confidentially, if requested.

I hereby declare that I adhere to the ethical charter of the project.

Date

Signature

This code of conduct was created by *Paye Ta Truelle* and the *Association Archéo-Éthique*

